

**Awareness Programme
on Anti-Ragging**



Learn. Rise. Excel

GANESH COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)
Attur Main Road, Mettupatti, Salem - 636 111, Tamilnadu, India
Phone: 0427 - 2211212, +91 9865440414
E-Mail: principal@ganeshenggcollege.org www.ganeshenggcollege.org

Anti Ragging Awareness Programme for Students on 30.08.2023



Learn. Rise. Excel

GANESH COLLEGE OF ENGINEERING

Mettupatti, Salem - 636111

ANTI-RAGGING AWARENESS PROGRAMME



Date: 17.10.2023 at 10.00 AM
Venue : Seminar Hall

Chief Guest

Mr. Ravi Sudhan,
Sub Inspector, Crime Branch,
Salem





GANESH COLLEGE OF ENGINEERING

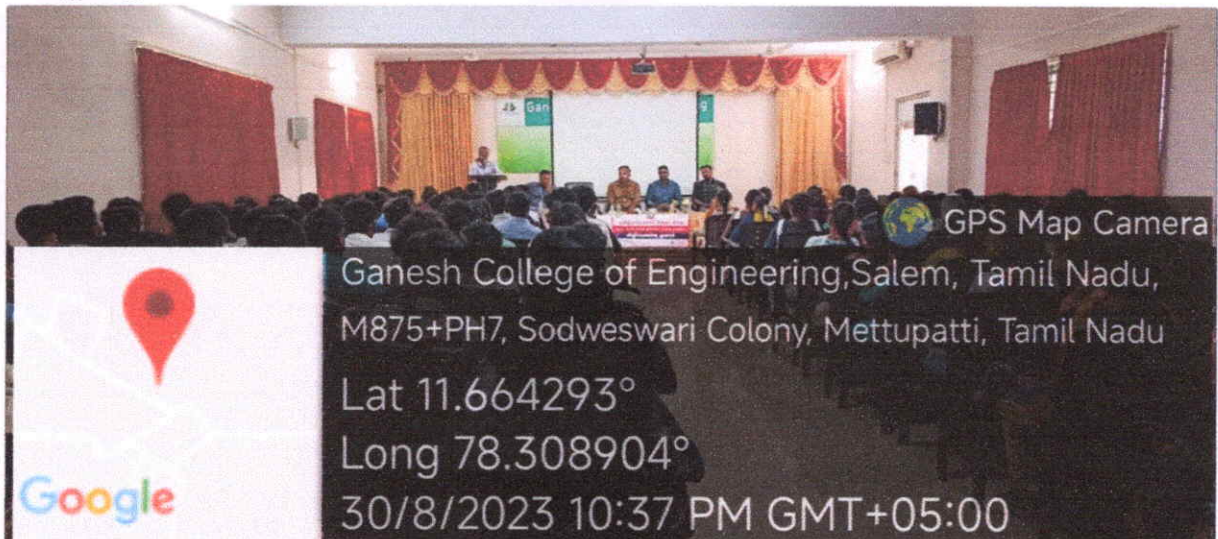
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ANTI-RAGGING AWARENESS PROGRAM - REPORT

Anti-Ragging Cell in association with IQAC of Ganesh College of Engineering, Salem had conducted the "Anti -Ragging Awareness Programme" on **24.10.2023** with **Mr.Ravi Sudhan, Sub Inspector, Crime Branch, Salem** as a Chief Guest of the awareness program. The program commenced with the prayer song by 1st year students and the guests were welcomed. The Chief Guest was formally greeted and welcomed by the **Dr.M.Subas Chandrabose, Principal**.

Mr.Ravi Sudhan addressed the students about the origin and menace of ragging in India and also explained the legal consequences of involvement in such activities. He also reiterated that anyone who is actively or passively, or is a part of a conspiracy to promote ragging, is liable to be punished. He also addressed that drug consumption makes students mentally and physically weak. It also attracts various diseases and requested all the students should stay away from drug abuse.

The principal and coordinator of anti- ragging committee of the institution also addressed the students and briefed them about the different strategies and action plan for curbing the menace of ragging in the college by adopting various measures and activities.





PRINCIPAL
Ganesh College of Engineering,
Attur Main Road, Mettupatti,
SALEM-636 111

CHAIRPERSON
(Anti-Ragging Committee)

**Awareness Programme on
Grievance & Redressal Committee**



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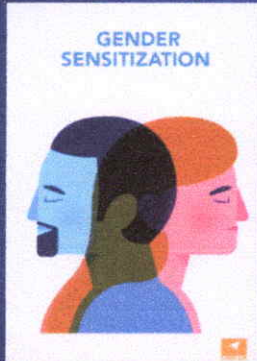
**Awareness Programme on Gender Sensitization for 1st year students on
30.08.2023**



GANESH COLLEGE OF ENGINEERING Mettupatti, Salem - 636111

GRIEVANCE REDRESSAL COMMITTEE (SGRC)

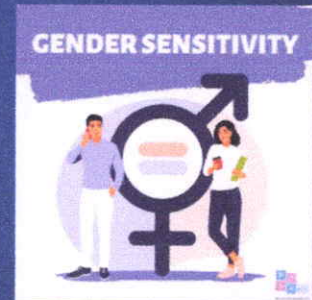
Organizes
An Awareness Programme on



GENDER SENSITIZATION

Date: 30.08.2023 at 10.00 AM
Venue : Seminar Hall

Dr.M.Subas Chandra Bose
Principal
Will Preside over the function





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Report on Grievance Redressal Committee Organized an Awareness Programme on Gender Sensitization for 1st year students on 30.08.2023

The committee organized half day awareness program for students of first year. The coordinator briefed about the objectives of the committee and introduced all the members to the students. Students were informed to contact any of the committee members to report for the complaint coming under the purview of the committee. The higher semester student volunteers arranged role play, motivational videos, quiz, power point presentation on the following areas

- Strength of Women and Men
- Legal Rights
- Dress Code
- Personal Hygiene
- Self Defense
- Social Media

The various categories of grievance such as academic, non -academic, discrimination on any grounds, harassment, etc were listed and explained in detail. Students were given information regarding the process for submitting grievances and provided with the link from the same. Timeline for resolution of grievances was explained along with a detailed explanation of the process. Grievance cell members were introduced to the students. Provision of personal guidance and counselling sessions and appropriate channels of communication for the same were provided.

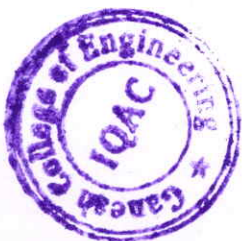
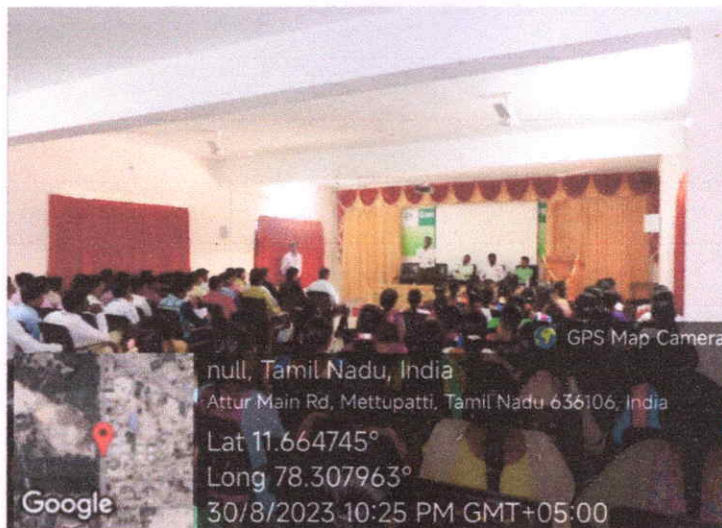




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Report on Grievance Redressal Committee Organized an Awareness Programme on Gender Sensitization for 1st year students on 30.08.2023



CHAIRPERSON
(Grievance Redressal Committee)

PRINCIPAL
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**Awareness Programmes on
Internal Complaint
Committee**



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Awareness and Sensitization Program on Identifying and Preventing Harassment in the Workplace 21.10.2023

Organized by Internal Complaints Committee Ganesh College of Engineering, Salem.

Report Internal Complaints Committee (ICC), Ganesh College of Engineering, Salem organized an Awareness and Sensitization Program entitled "Identifying and Preventing Sexual Harassment" in the Workplace on 21.10.2023. This program was planned to sensitize members of the staff, learners and research scholars on Identifying and preventing harassment in their work spheres. Some of the esteemed personalities illuminated the seminar with their presence. The Principal and Senior staff were present and shared their views and experiences.

The program started with a brief welcome note by the Dr.M.Subas Chandrabose, Principal. In his welcome address, he spoke about gender sensitization which leads to making both women's as well as men's concerns and experiences an integral part of all policies and programs in an organization so that all can benefit equally. He reminded that sensitization is by far the most effective and non-confrontationist approach to reforming society. We may say that through these processes we can help both men and women change their perspective of each other and help each other to come out of the stereotypical image they have about one another.

Harassment in the workplace is a reality and the subsequent enactment of sexual harassment of women in the workplace (Prevention, Prohibition and Redressal) Act,2013 has helped in countering such inappropriate and unwarranted behavior and created greater awareness among workers on the issue.

Women specifically become important when it comes to the topic of sexual harassment. However, it should always be kept in mind that gender is beyond binary now. So, we must have equal concern and treat every individual with utmost dignity irrespective of gender, caste, creed, or religion.

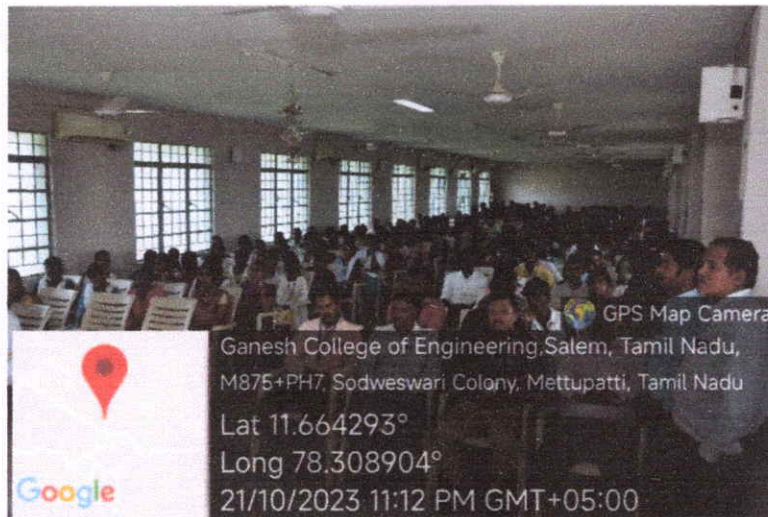
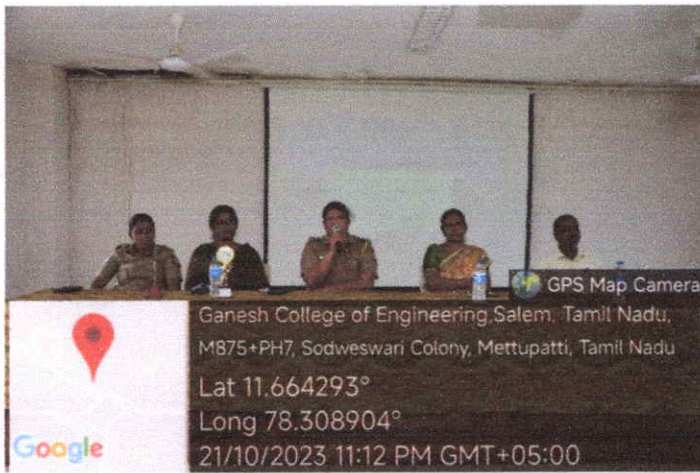




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Awareness and Sensitization Program on Identifying and Preventing Harassment in the Workplace 21.10.2023



P. Ananthaprasad
CHAIRPERSON
(Internal Complaints Committee)

PRINCIPAL
Ganesh College of Engineering
Attur Main Road, Mettupatti
SALEM-636 111

**Mechanisms for
submission of online/offline
students' grievances**

Anti - Ragging Committee



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**GANESH COLLEGE OF ENGINEERING,
SALEM - Submission of Complaints to
Anti - Ragging Committee by Students**

Anti Ragging Committee

sundarme.se@gmail.com [Switch account](#) 📄 Draft saved

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Salutation:

Mr

Ms

Mrs

Name:

Name:

Your answer

Register Number:

Your answer

Gender

Male

Female

Prefer not to say

Branch:





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Branch:

BME

CIVIL

CSE

ECE

EEE

MECH

AI&DS

IT

Year

Choose

Email Id

Your answer

Your answer

Mobile number

Your answer

Post Your Complaint

Your answer

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**Mechanisms for
submission of online/offline
students' grievances**

Grievance Redressal Committee



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GANESH COLLEGE OF ENGINEERING, SALEM - Submission of Complaints to Grievance Redressal Committee by Students

Anti Ragging Committee

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Your answer

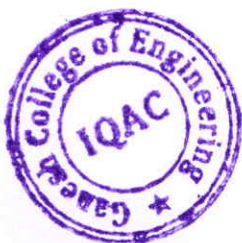





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<p>Register Number:</p> <p>Your answer: _____</p>	<p>Email Id</p> <p>Your answer: _____</p>
<p>Gender</p> <p><input type="radio"/> Male</p> <p><input type="radio"/> Female</p> <p><input type="radio"/> Prefer not to say</p>	<p>Mobile number</p> <p>Your answer: _____</p>
<p>Type of Grievance</p> <p><input type="radio"/> Internet Facility</p> <p><input type="radio"/> Harassment</p> <p><input type="radio"/> Safety & Security</p> <p><input type="radio"/> Class Rooms</p> <p><input type="radio"/> Laboratories</p> <p><input type="radio"/> Theory Classes</p> <p><input type="radio"/> Lab Classes</p> <p><input type="radio"/> Sports & Clubs</p>	<p>Brief Statement of Complaints</p> <p>Your answer: _____</p>
	<p>Upload Additional Documents (pdf & Jpeg)</p> <p>Upload 1 supported file. Max 10 MB.</p> <p><input type="button" value="Add file"/></p>
	<p><input type="button" value="Submit"/> <input type="button" value="Clear form"/></p>




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**Mechanisms for
submission of online/offline
students' grievances**

Internal Complaint Committee



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GANESH COLLEGE OF ENGINEERING, SALEM - Submission of Complaints to Internal Complaint Committee by Students

Anti Ragging Committee

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Name:

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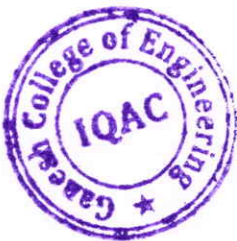





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<p>Department</p> <p><input type="radio"/> BME</p> <p><input type="radio"/> CIVIL</p> <p><input type="radio"/> CSE</p> <p><input type="radio"/> ECE</p> <p><input type="radio"/> EEE</p> <p><input type="radio"/> MECH</p> <p><input type="radio"/> AI&DS</p> <p><input type="radio"/> IT</p>	<p>Brief Statement of Complaints</p> <p>Your answer</p>
	<p>Upload Additional Documents (pdf & Jpeg)</p> <p>Upload 1 supported file. Max 10 MB.</p> <p>Add file</p>
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Ref: GCE/ARC/2023-2024/001

Date: 23.10.2023

CIRCULAR

As per UGC Regulation, 2009 D.O.No. 1-15/2009 (ARC) pt.III dated 08th May 2009 and AICTE Regulation, 2009 F.No.37-3/Legal/AICTE/2009 dated 01.07.2009 initiated an Anti-Ragging Committee and as well as Anti Ragging Squad has been established by this college with following members.

ANTI RAGGING COMMITTEE – MEMBERS

S.No	Name	Position
1	Dr. M. Subas Chandra Bose	Chairman
2	Mr. T. Gobi	Member
3	Mr. R. Sundaram	Member
4	Mr. M. Karthikeyan	Member
5	Dr. S. Jambulingam	Member
6	Dr. N. Senthilkumar	Member
7	Mrs. P. Amudapriyadarshinee	Member
8	Mr. C. Silambarasan	Member
9	Mr. K. Badriprasath	Member (Representative of Students)
10	Mr. T. Vignesh	Member (Representative of Students)



Roles and Responsibilities

- To create awareness among the freshers.
- To explain the senior students regarding the adverse effects of ragging and punishments involved.
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
- Set up a suggestion box and place it in the college to help the students to drop complaints or any kind of problems.
- Action should be taken against students violating the Anti Ragging Policy.
- The functions of Anti-Ragging committee will be to keep a vigil and stop the incidences of Ragging, if any, happening / reported in the places of Student aggregation including, Classrooms, Canteens, Grounds, Hostels etc.

Copy Submitted to:

All the Heads,
IQAC,
Women empowerment cell,
Physical director,
Administrative Officer,
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Circular

Ref: GCE/SGRC/2023-2024/01

Date: 21.09.2023

All the HoDs, Staff members and students are hereby informed that as per UGC F.No. 14-4/2012 (CPP-II) dated: October, 2018&AICTE F.No.1-101/PGRC/AICTE/Regulation/2019 dated:22.07.20219 guidelines the following faculty members are nominated as a member of students Grievances Redressal Committee.

Students Grievances Redressal Committee (SGRC) – Member

S.No	Name	Position	Category
1	Mr. M. Thangavel	Chairman	Management, Ganesh College of Engineering, Salem
2	Dr. M. Dharmaraj	Manager	Industrialist
3	Dr. B. Karthick	Manager	Industrialist
4	Mr. T. Vijayganesh	Secretary	Ganesh College of Engineering, Salem
5	Mr. T. Senthilkumar	Treasurer	Ganesh College of Engineering, Salem
6	Dr. N. Senthil Kumar	Professor & Head	Department of MECH
7	Dr. S. Jambulingam	Professor & Head	Department of ECE
8	Mr. R. Sundaram	ASP & Head	Department of CSE
9	Dr. M. Subas ChandraBose	Principal (Member Secretary)	Ex-officio
10	Mr. B. Vinayan	Student Representative	IV Year CSE
11	Mr. T. Anand	Student Representative	III Year CIVIL





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Circular

Date: 08.09.2023

As per the guidelines given by Honorable Supreme Court and with reference to section 4 All India Council for Technical Education (AICTE) Regulation, 2016 No. F. AICTE/WH/2016/01 dated:10th June, 2016 (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) and UGC Regulations 2015, No. F. 91-1/1013(TFGS) dated 2nd May, 2016 initiated an Internal Complaint Committee (ICC) has been established by this College with following members.

Internal Complaint Committee – Members

S.No	Name	Position	Category
1	Mrs. P. Amudapriyadharshinee	Member	Faculty Representative
2	Ms. D. Latha	Member	Faculty Representative
3	Ms. S. Viji	Member	Faculty Representative
4	Ms. S. Tamilarasi	Member	Faculty Representative
5	Ms. P. Kalaiselvi	Member	NGO Representative
6	Ms. J. Shalini	Member	Student Representative
7	Ms. P. Bhavatharani	Member	Student Representative


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Women empowerment cell,
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